2022 Exempt Org. Return prepared for:

UNITED WAY OF MISSOULA COUNTY PO BOX 7395 MISSOULA, MT 59807

> Carver Florek & James CPA's 1135 Strand Ave Missoula, MT 59806

Form **8879-TE**

IRS e-file Signature Authorization for a Tax Exempt Entity

or calendar year 2022, or fiscal year beginning	, 2022, and ending	, 20

Department of the Treasury Internal Revenue Service

Do not send to the IRS. Keep for your records. Go to www.irs.gov/Form8879TE for the latest information.

EIN or SSN

OMB No. 1545-0047

UNITED WAY OF MISSOULA COUNTY 81-0287854 Name and title of officer or person subject to tax SUSAN HAY CRAMER CEO Part I Type of Return and Return Information Check the box for the return for which you are using this Form 8879-TE and enter the applicable amount, if any, from the return. Form 8038-CP and Form 5330 filers may enter dollars and cents. For all other forms, enter whole dollars only. If you check the box on line 1a, 2a, 3a, 4a, 5a, 6a, 7a, 8a, 9a, or 10a below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, 5b, 6b, 7b, 8b, 9b, or 10b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more than one line in Part I. 1a Form 990 check here 2a Form 990-EZ check here . . 3a Form 1120-POL check here 4a Form 990-PF check here... 5a Form 8868 check here 6a Form 990-T check here.... **7a Form 4720** check here 8a Form 5227 check here 9a Form 5330 check here **b** Amount of credit payment requested (Form 8038-CP, Part III, line 22).... 10b 10a Form 8038-CP check here. Part II Declaration and Signature Authorization of Officer or Person Subject to Tax X I am an officer of the above entity or I I am a person subject to tax with respect to Under penalties of perjury, I declare that (name of entity) _______, (EIN) ______, (EIN) ______, and that I have examined a copy of the 2022 electronic return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the electronic return and, if applicable, the consent to electronic funds withdrawal. PIN: check one box only X | authorize CARVER FLOREK & JAMES CPA'S as my signature to enter my PIN 39149 Enter five numbers, but do not enter all zeros on the tax year 2022 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen. As an officer or person subject to tax with respect to the entity, I will enter my PIN as my signature on the tax year 2022 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen. Signature of officer or person subject to tax **Certification and Authentication** Part III **ERO's EFIN/PIN.** Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN. 81407959806 Do not enter all zeros I certify that the above numeric entry is my PIN, which is my signature on the 2022 electronically filed return indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns. ERO's signature ANGEL SHARP, CPA **ERO Must Retain This Form — See Instructions**

Do Not Submit This Form to the IRS Unless Requested To Do So

Form **8868**

Department of the Treasury Internal Revenue Service Application for Automatic Extension of Time To File an Exempt Organization Return

► File a separate application for each return.
► Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

Automati	ic 6-Month Extension of Time. Only su	bmit origin	al (no copies needed).					
	tions required to file an income tax return other			ps, RE	MICs, and	trusts must		
use Form /	004 to request an extension of time to file incor Name of exempt organization or other filer, see instructions.		5.	Тахра	Taxpayer identification number (TIN)			
Type or								
print	UNITED WAY OF MISSOULA COUNT	Y		81-0287854				
File by the	Number, street, and room or suite number. If a P.O. box, see	e instructions.						
due date for filing your	PO BOX 7395							
return. See instructions.	City, town or post office, state, and ZIP code. For a foreign a	address, see instru	actions.					
	MISSOULA, MT 59807							
Enter the R	teturn Code for the return that this application is	for (file a se	parate application for each return)			01		
Application Is For	1	Return Code	Application Is For			Return Code		
Form 990 o	r Form 990-EZ	01	Form 1041-A			08		
Form 4720 (individual) 03 Form 4720 (other than individual)						09		
Form 990-PF 04 Form 5227						10		
Form 990-T (section 401(a) or 408(a) trust) 05 Form 6069								
Form 990-T (trust other than above) 06 Form 8870						12		
Form 990-1	(corporation)	07						
If the orIf this is check the	ne No. 406-549-4148 rganization does not have an office or place of the story and a Group Return, enter the organization's for his box	ur digit Group	ne United States, check this box	f this is	s for the w	hole group,		
for the	est an automatic 6-month extension of time until e organization named above. The extension is for calendar year 20 22 or a tax year beginning, 20	or the organiz		ization	return			
	tax year entered in line 1 is for less than 12 monange in accounting period			nal retu	ırn			
3a If this nonre	application is for Forms 990-PF, 990-T, 4720, of fundable credits. See instructions	or 6069, enter	the tentative tax, less any	3 a	\$	0.		
b If this tax pa	application is for Forms 990-PF, 990-T, 4720, on ayments made. Include any prior year overpaym	or 6069, enter nent allowed a	any refundable credits and estimated as a credit	3 b	\$	0.		
c Balan EFTP	nce due. Subtract line 3b from line 3a. Include yn S (Electronic Federal Tax Payment System). Se	our payment ee instructions	with this form, if required, by using s	3 c	\$	0.		
Caution: If payment in	you are going to make an electronic funds with structions.	drawal (direct	debit) with this Form 8868, see Form 8	453-TE	and Form	8879-TE for		

BAA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 1-2022)

Form **990**

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information.

Application pending F Name and address of principal officer: SUSAN HAY CRAMER H(b) Is this a group return for subordinates? H(b) Are all subordinates included? H(c) Is this a group return for subordinates? H(d) Is the subordinates in the subordinates? H(d) Is the H(d)	r
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Trial return/terminated Amended return Application pending F Name and address of principal officer: SUSAN HAY CRAMER Application pending Application pending Application pending Application pending Application pending SAME AS C ABOVE (insert no.) 4947(a)(1) or 527 (th) Are all subordinates included? If "No." attach a list. See instructions. The pending Application Trust Association Other L Year of formation: 1931 M State of legal domicile: Part Summary 1 Briefly describe the organization's mission or most significant activities: SEE SCHEDULE O. A Number of voting members of the governing body (Part VI, line 1a). 3 Number of independent voting members of the governing body (Part VI, line 1b). 4 4 5 Total number of individuals employed in calendar year 2022 (Part V, line 2a). 5 Total number of volunteers (estimate if necessary). 6 Total number of volunteers (estimate if necessary). 6 Total number of volunteers (estimate if necessary). 6 Total number of volunteers (estimate if necessary). 7a Total unrelated business revenue from Part VIII, column (C), line 12. 7a 7b 7b 7c 7c 7c 7c 7c 7c	
Amended return Application pending Application	
Application pending F Name and address of principal officer: SUSAN HAY CRAMER H(b) is this a group return for subordinates? H(b) Replication pending SAME AS C ABOVE H(b) Significant and provided in the content of the provided in the provid	52,120.
SAME AS C ABOVE Tax-exempt status: X 501(c/3) 501(c) (insert no.) 4947(a)(1) or 527 170	res X No
Tax-exempt status: X 501(c)(3) 501(c) () (insert no.) 4947(a)(1) or 527	res No
Website: WWW.MISSOULAUNITEDWAY.ORG	Ш
Part Summary 1 Briefly describe the organization's mission or most significant activities: SEF, SCHEDULE_O 2 Check this box	
Part I Summary Part I Summary 1 Briefly describe the organization's mission or most significant activities: SEF_SCHEDULE O	
The Briefly describe the organization's mission or most significant activities: SEF, SCHEDUI,E O Comparison of the program of the poverning body (Part VI, line 1a)	W.T.
2 Check this box	
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## Contributions and grants (Part VIII, line 1h).	0.
Revenue less expenses. Subtract line 18 from line 12 1,412,438. 1,144,438. 1,144,438. 1,	0.
9 Program service revenue (Part VIII, line 2g). 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d). 11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e). 12 Total revenue — add lines 8 through 11 (must equal Part VIII, column (A), line 12). 13 Grants and similar amounts paid (Part IX, column (A), lines 1-3). 14 Benefits paid to or for members (Part IX, column (A), line 4). 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10). 16a Professional fundraising fees (Part IX, column (A), line 11e). 17 Other expenses (Part IX, column (D), line 25) 18 Total fundraising expenses (Part IX, column (A), lines 11a-11d, 11f-24e). 19 Revenue less expenses. Subtract line 18 from line 12. 10 105, 242. 11 105, 242. 11 105, 242. 11 100. 11, 100. 11, 100. 11, 1100. 11	
Total revenue — add lines 8 through 11 (must equal Part VIII, column (A), line 12)	45,735.
Total revenue — add lines 8 through 11 (must equal Part VIII, column (A), line 12)	
Total revenue — add lines 8 through 11 (must equal Part VIII, column (A), line 12)	36,814.
13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)	1,405.
14 Benefits paid to or for members (Part IX, column (A), line 4). 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	83,954.
15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 641,840. 69 16a Professional fundraising fees (Part IX, column (A), line 11e) b Total fundraising expenses (Part IX, column (D), line 25) 137,691. 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 624,527. 63 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 1,382,209. 1,43 19 Revenue less expenses. Subtract line 18 from line 12 136,57124	95,431.
16a Professional fundraising fees (Part IX, column (A), line 11e). b Total fundraising expenses (Part IX, column (D), line 25) 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e). 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25). 19 Revenue less expenses. Subtract line 18 from line 12. 10 Subtract line 18 from line 12. 11 Subtract line 18 from line 12. 12 Subtract line 18 from line 12.	
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17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e). 624,527. 63 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25). 1,382,209. 1,43 19 Revenue less expenses. Subtract line 18 from line 12. 136,571. -24	
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18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	36,909.
19 Revenue less expenses. Subtract line 18 from line 12	31,407.
	47,453.
beginning of cutteric can be seen as a second secon	
물 <u>통</u> 20 Total assets (Part X, line 16)	57,419.
21 Total liabilities (Part X, line 26)	08,310.
22 Net assets or fund balances. Subtract line 21 from line 20	49,109.
Part II Signature Block	17,107.
	root and
Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, concomplete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.	rect, and
Sign Signature of officer Date	
Here SUSAN HAY CRAMER CEO	
Type or print name and title	
Print/Type preparer's name Preparer's signature Date Check if PTIN	
Since Circles	05
Paid ANGEL SHARP, CPA ANGEL SHARP, CPA self-employed P009647	<i></i>
U '	7
1100 01111110 1111	<u></u>
MISSOULA, MT 59806 Phone no. 4067285539 May the IRS discuss this return with the preparer shown above? See instructions.	No

including grants of

Total program service expenses

4b (Code:

1,064,230.

Form 990 (2022) UNITED WAY OF MISSOULA COUNTY Part IV | Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Χ	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I.	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II.</i>	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II.</i>	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III.</i>	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV.	9	Х	
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V	10	Х	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.	11a	Х	
b	Did the organization report an amount for investments – other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.	11b		Х
С	Did the organization report an amount for investments – program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Χ
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f	Х	
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a	Χ	
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV.	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV.	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV.</i>	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions.	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III.	19		Х
20a	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Χ	

Form 990 (2022) UNITED WAY OF MISSOULA COUNTY Part IV | Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III.	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J.</i>	23		Х
	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If a "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a.	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I.	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III.	27		Х
	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If "Yes," complete Schedule L, Part IV	28a		Х
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV.	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M.</i>	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II.	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I.</i>	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1.	34		Х
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI.	37		Х
	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O.	38	Х	
Par				
	Check if Schedule O contains a response or note to any line in this Part V		V	. [
12	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable		Yes	No
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c		
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Form 990 (2022) UNITED WAY OF MISSOULA COUNTY

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

			res	NO
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 17			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Χ	
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Χ
	If "Yes," has it filed a Form 990-T for this year? <i>If "No" to line 3b, provide an explanation on Schedule 0.</i>	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Χ
С	If "Yes," to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		Х
	If "Yes," indicate the number of Forms 8282 filed during the year			
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
Ĭ	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7 g		
	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.	٥		
	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
	Section 501(c)(7) organizations. Enter:	35		
	Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand			.,,
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	15		Х
10	If "Yes," see the instructions and file Form 4720, Schedule N.	16		X
	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.	16		Λ
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities that would	17	Ţ	
	result in the imposition of an excise tax under section 4951, 4952, or 4953?	17		
		_		

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI. Section A. Governing Body and Management No Yes 1a Enter the number of voting members of the governing body at the end of the tax year. 14 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. **b** Enter the number of voting members included on line 1a, above, who are independent..... 14 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other Χ 2 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?..... 3 Χ Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?.... Χ 4 X Did the organization become aware during the year of a significant diversion of the organization's assets?.... 5 5 Χ Did the organization have members or stockholders?..... 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?..... 7a Χ **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?..... Χ 7h Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body?.... X 8a X **b** Each committee with authority to act on behalf of the governing body?..... 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O..... 9 **Section B. Policies** (This Section B requests information about policies not required by the Internal Revenue Code. Yes No 10a Did the organization have local chapters, branches, or affiliates?..... 10a Χ b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?..... Χ **b** Describe on Schedule O the process, if any, used by the organization to review this Form 990. Χ 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise 12b Χ to conflicts?..... **c** Did the organization regularly and consistently monitor and enforce compliance with the policy? *If "Yes," describe on Schedule O how this was done*SEE .SCHEDULE . O Χ 12c 13 Did the organization have a written whistleblower policy?..... 13 Χ 14 Did the organization have a written document retention and destruction policy?..... Χ 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? X a The organization's CEO, Executive Director, or top management official... SEE . SCHEDULE...O...... 15a **b** Other officers or key employees of the organization..... 15b X If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a X taxable entity during the year?..... 16a **b** If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the 16b organization's exempt status with respect to such arrangements?... Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed NONE Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply X Upon request Own website Another's website Other (explain on Schedule O) Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to 19 the public during the tax year. SEE SCHEDULE O State the name, address, and telephone number of the person who possesses the organization's books and records.

JCCS PC 2620 CONNERY WAY MISSOULA MT 59808 406-549-4148

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII......

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(C)
Position (do not check more than one box, unless person is both an officer and a director/trustee)
Position (do not check more than one box, unless person is both an officer and a director/trustee)
Position (do not check more than one box, unless person is both an officer and a director/trustee)
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Position (do not check more than one box unless person is both an officer and a director/trustee)
Position (do not check more than of

	hours	director/trustee)						compensation from	compensation from	Estimated amount of other	
	per week (list any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099- MISC/1099-NEC)	related organizations (W-2/1099- MISC/1099-NEC)	compensation from the organization and related organizations	
(1) SUSAN HAY PATRICK	40									_	
CEO	0			Χ				97,860.	0.	1,957.	
(2) GABRIELLE SATHER-OLSON	40										
DIR OF OPERATIO	0			Χ				56,380.	0.	4,654.	
(3) ROBERT HOMER	20										
PRIOR DIR OF OP	0			Χ				21,245.	0.	450.	
(4) D'SHANE BARNETT	1										
BOARD MEMBER	0	Χ						0.	0.	0.	
(5) ELISE GUEST	1										
BOARD MEMBER	0	Χ						0.	0.	0.	
(6) ROBERT HAMILTON	1										
BOARD MEMBER	0	Χ						0.	0.	0.	
(7) YVETTE HEINTZ	11										
BOARD MEMBER	0	Χ						0.	0.	0.	
(8) GWEN_LANDQUIST	11										
TREASURER	0	Χ		Χ				0.	0.	0.	
_(9) MIKE NUGENT	1										
PRESIDENT	0	Χ		Χ				0.	0.	0.	
(10) MURRAY PIERCE	1										
BOARD MEMBER	0	Х						0.	0.	0.	
(11) RANDY RILEY	11										
VICE PRESIDENT	0	Χ		Χ				0.	0.	0.	
(12) TODD RAHR	11										
BOARD MEMEBER	0	Х						0.	0.	0.	
(13) MARTIN ROGERS	11										
BOARD MEMBER	0	Χ						0.	0.	0.	
(14) KATIE STEVENS	1										
BOARD MEMBER	0	Χ						0.	0.	0.	

BAA TEEA0107L 09/01/22 Form **990** (2022)

Par	t VII Section A. Officers, Directors, Tru		Ney	Em		_	es,	and	Highest Com	pensated Emp	oyees	(conti	nued)
		(B)			((•							
	Average hours per week (list any) Name and title Average hours per week (list any) Average hours (do not check more than one box, unless person is both an officer and a director/trustee) Average hours per week (list any) Average hours per week (list any)					((F) ated amof other						
(itst any hours for related organization missing the complex or director tions below dotted line) (itst any hours for related organization missing the complex of the comp							(W-2/1099- MISC/1099-NEC)	the o	nsation rganizat d related anizatior	ion d			
(15)	JIM STRAUSS BOARD OF DIRECT	10	Х						0.	0.			0.
(16)	PHIL VAN TASSEL BOARD MEMBER	1	Х						0.	0.			0.
(17)	DAN WHITE BOARD MEMBER	1	Х						0.	0.			0.
(18)			•										
(19)			•										
(20)													
(21)	(21)												
(22)													
(23)													
(24)													
(25)	25)												
	Subtotal								175,485.	0.		7,0	061.
	Total from continuation sheets to Part VII, Section								0.	0.			0.
	Total (add lines 1b and 1c)								,	0.	oncatio		061.
	from the organization 0	to those i	isteu	аро	ve) \	WIIO	recer	veu	more man \$100,00	o of reportable comp	ensalio	1	N.
3	Did the organization list any former officer, direct	tor, truste	e, ke	ey e	mpl	oyee	e, or	higł	nest compensated	employee	3	Yes	No X
4	on line 1a? If "Yes," complete Schedule J for such individual								Λ				
5	such individual	e compen	satio	n fr	om	anv	unre	late	d organization or	individual			X
Sec	for services rendered to the organization? If "Yestion B. Independent Contractors	s," comple	ete S	cne	auie	Jto	or su	cn p	person		. 5		X
	Complete this table for your five highest compens compensation from the organization. Report compens	sated indesation for	epen the c	den alen	t coi	ntra year	ctors endi	tha	t received more th	nan \$100,000 of ganization's tax year			
(A) Name and business address				(B) Description o	of services	Compe	C) ensatio	n					
-													
2	Total number of independent contractors (including b \$100,000 of compensation from the organization	ut not limi	ited t	o the	ose I	listed	d abo	ve)	Mho received more	than			

		Check if Schedule O contains a	response or note to any	y line in this Part VI	11		
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants, and Other Similar Amounts	b c	Federated campaigns	1a 1b 1c 1d				
tions, G er Simil		Government grants (contributions) All other contributions, gifts, grants, and similar amounts not included above	1e 73,617. 1f 1,072,118.				
Contribu	g h	Noncash contributions included in lines 1a-1f	1g 12,627.	1,145,735.			
			Business Code	1,143,733.			
Program Service Revenue	2a b c d						
an	e						
bo.	t	All other program service revenue.					
ď	g						
	3 4 5	Investment income (including divider other similar amounts)	empt bond proceeds	42,070.			42,070.
	J	(i) Rea					
	6a	Gross rents 6a	(1) 1 21221161				
		Less: rental expenses 6b					
		Rental income or (loss) 6c					
		Net rental income or (loss)					
		(i) Securit					
	7a	Gross amount from sales of assets	() 0				
		other than inventory 7a 62,	910.				
	b	Less: cost or other basis and sales expenses 7b 68, 3	166				
	С	Gain or (loss) 7c -5,2					
		Net gain or (loss)		-5,256.			-5,256.
Other Revenue		Gross income from fundraising events (not including \$	_	3,230.			3,230.
æ		See Part IV, line 18	8a				
hei		Less: direct expenses	8b				
ರ	С	Net income or (loss) from fundrais	sing events				
		Gross income from gaming activities. See Part IV, line 19	9a				
		Less: direct expenses	9b				
		Net income or (loss) from gaming	activities				
		Gross sales of inventory, less returns and allowances	10a 10b				
		Net income or (loss) from sales of					
ın		. (1995) Hom Sales of	Business Code				
5 41	11a	OTHER INCOME	900099	1,405.	1,405.		
scellaneous Revenue	b	~		1,403.	1, 100.		
	С						
Re	d	All other revenue					
Σ	е	Total. Add lines 11a-11d		1,405.			
		Total revenue. See instructions		1.183.954	1.405.	0.	36.814.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a re	sponse or note to any			
	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	95,431.	95,431.		
2	Grants and other assistance to domestic individuals. See Part IV, line 22	,	,		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	182,548.	109,528.	45,637.	27,383.
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7	Other salaries and wages	413,827.	248,296.	103,457.	62,074.
-	Pension plan accruals and contributions	413,027.	240,290.	103,437.	02,074.
8	(include section 401(k) and 403(b) employer contributions)	6,151.	3,691.	1,538.	922.
9	Other employee benefits	46,142.	27,686.	11,535.	6,921.
10	Payroll taxes	50,399.	30,239.	12,600.	7,560.
11	Fees for services (nonemployees):	30,377.	30,237.	12,000.	7,500.
	Management				
	Legal				
	Accounting	22 (22	10 500	0 150	4 00E
	Lobbying	32,633.	19,580.	8,158.	4,895.
	Professional fundraising services. See Part IV, line 17				
	Investment management fees				
y	(A), amount, list line 11g expenses on Schedule 0.)	12,197.	7,318.	3,049.	1,830.
12	Advertising and promotion	67,688.	40,613.	16,922.	10,153.
13	Office expenses	20,529.	12,318.	5,132.	3,079.
14	Information technology				
15	Royalties				
16	Occupancy	27,559.	16,535.	6,890.	4,134.
17	Travel	26,465.	15,879.	6,616.	3,970.
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	,	,	,	,
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	14,414.	8,648.	3,604.	2,162.
23	Insurance	1,065.	639.	266.	160.
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
а	SPECIAL PROJECTS	418,032.	418,032.		
b	UNITED WAY WORLDWIDE	12,928.	7,757.	3,232.	1,939.
С		3,399.	2,040.	850.	509.
d	_ 	-,	_, -,		
e	All other expenses				
25	Total functional expenses. Add lines 1 through 24e	1,431,407.	1,064,230.	229,486.	137,691.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720).	_,,	_, ~~, ~~,		20.,001.

Part X Balance Sheet

		Check if Schedule O contains a response or note to	any lin	e in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash — non-interest-bearing			951,044.	1	371,127.
	2	Savings and temporary cash investments				2	
	3	Pledges and grants receivable, net			144,696.	3	73,732.
	4	Accounts receivable, net	68,409.	4	82,396.		
	5	Loans and other receivables from any current or form trustee, key employee, creator or founder, substantial controlled entity or family member of any of these per	er office contrib	er, director, utor, or 35%		5	
	6	Loans and other receivables from other disqualified posection 4958(f)(1)), and persons described in section				6	
	7	Notes and loans receivable, net	` '	` ´ ` ´		7	
Ø	8	Inventories for sale or use		L		8	
set	9	Prepaid expenses and deferred charges			3,147.	9	661
Assets	-				3,147.	9	661.
2		Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a	496,321.			
	b	Less: accumulated depreciation		146,887.	363,848.	10c	349,434.
	11	Investments — publicly traded securities		<u> </u>	1,279,649.	11	1,113,555.
	12	Investments – other securities. See Part IV, line 11				12	
	13	Investments — program-related. See Part IV, line 11.			13		
	14	Intangible assets		14			
	15	Other assets. See Part IV, line 11			12,028.	15	66,514.
	16	Total assets. Add lines 1 through 15 (must equal line	2,822,821.	16	2,057,419.		
	17	Accounts payable and accrued expenses			138,523.	17	48,263.
	18	Grants payable				18	
	19	Deferred revenue	508,471.	19	293,543.		
	20	Tax-exempt bond liabilities		20			
es	21	Escrow or custodial account liability. Complete Part I		L	5,652.	21	66,504.
Liabilities	22	Loans and other payables to any current or former off key employee, creator or founder, substantial contribu- controlled entity or family member of any of these per	utor, or \mathfrak{I}	35% L		22	
_	23	Secured mortgages and notes payable to unrelated the		<u> </u>	63,867.	23	
	24	Unsecured notes and loans payable to unrelated third		_	33,337.	24	
	25	Other liabilities (including federal income tax, payable and other liabilities not included on lines 17-24). Com	ated third parties, art X of Schedule D.		25		
	26	Total liabilities. Add lines 17 through 25			716,513.	26	408,310.
ces		Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33.	;	Χ			
an	27				1,351,958.	27	958,432.
Bal	28	Net assets with donor restrictions		_	754,350.	28	690,677.
Net Assets or Fund Balance		Organizations that do not follow FASB ASC 958, che and complete lines 29 through 33.			734,330.		030,011.
-rc	29	Capital stock or trust principal, or current funds		-		29	
ş	30	Paid-in or capital surplus, or land, building, or equipm		L		30	
8	31	Retained earnings, endowment, accumulated income,		<u> </u>		31	
As	32	Total net assets or fund balances		<u> </u>	2 106 200	32	1 640 100
fet	33	Total liabilities and net assets/fund balances		<u> </u>	2,106,308.	33	1,649,109.
_	- 33	ו טנמו וומטווונוכט מווע ווכנ מסטכנט/ועווע טמומוונכט			2,822,821.	၁၁	2,057,419.

Pai	rt XI Reconciliation of Net Assets						
	Check if Schedule O contains a response or note to any line in this Part XI.				Х		
1	Total revenue (must equal Part VIII, column (A), line 12)	1			954.		
2	Total expenses (must equal Part IX, column (A), line 25)	2	1,4	131,	407.		
3	Revenue less expenses. Subtract line 2 from line 1	3	-2	247,	453.		
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	2,1	06,	308.		
5							
6	Donated services and use of facilities	6					
7	Investment expenses	7					
8	Prior period adjustments	8					
9	Other changes in net assets or fund balances (explain on Schedule O)	9		-7,	968.		
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	1,6	549,	109.		
Pai	rt XII Financial Statements and Reporting	•					
	Check if Schedule O contains a response or note to any line in this Part XII				🔲		
				Yes	No		
1	Accounting method used to prepare the Form 990: Cash X Accrual Other						
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.						
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		Χ		
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis						
b	Were the organization's financial statements audited by an independent accountant?		2b	Х			
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separabasis, consolidated basis, or both:	ate					
	X Separate basis Consolidated basis Both consolidated and separate basis						
C	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit review, or compilation of its financial statements and selection of an independent accountant?		2c	Х			
	If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.						
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Guidance, 2 C.F.R Part 200, Subpart F?				Х		
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b				
BAA	TEEA0112L 09/01/22		Forr	n 990	(2022)		

SCHEDULE A (Form 990)

Total

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public

Department of the Treasury Internal Revenue Service Inspection Name of the organization Employer identification number UNITED WAY OF MISSOULA COUNTY 81-0287854 Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 1 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or An organization that normally receives (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after 10 June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**. See **section 509(a)(3)**. Check the box on 12 lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.** Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations **g** Provide the following information about the supported organization(s). (i) Name of supported organization (iii) Type of organization (described on lines 1-10 above (see instructions)) (v) Amount of monetary (iv) Is the organization listed (vi) Amount of other support (see instructions) support (see instructions) in your governing document? No (A) (B) (C) (D) (E)

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support							
begi	ndar year (or fiscal year nning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	800,346.	876,667.	1,682,597.	1,412,438.	1,133,108.	5,905,156.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0.
	The value of services or facilities furnished by a governmental unit to the organization without charge						0.
	Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)	800,346.	876,667.	1,682,597.	1,412,438.	1,133,108.	5,905,156. 819,117.
6	Public support. Subtract line 5 from line 4						5,086,039.
Sec	tion B. Total Support						
Cale begi	ndar year (or fiscal year nning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
7	Amounts from line 4	800,346.	876,667.	1,682,597.	1,412,438.	1,133,108.	5,905,156.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	40,514.	30,779.	30,457.	55,780.	42,070.	199,600.
9	Net income from unrelated business activities, whether or not the business is regularly carried on						0.
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						0.
11	Total support. Add lines 7 through 10						6,104,756.
12	Gross receipts from related activ	vities, etc. (see ins	structions)			12	20,003.
13	First 5 years. If the Form 990 is organization, check this box and	for the organization stop here	on's first, second,	third, fourth, or f	ifth tax year as a	section 501(c)(3)	
Sec	tion C. Computation of Pu	blic Support P	ercentage				
	Public support percentage for 20 Public support percentage from						83.31 %
	33-1/3% support test-2022. If t	he organization di	d not check the b	ox on line 13, an	d line 14 is 33-1/3	3% or more, check	84.59 % If this box
b	and stop here. The organization qualifies as a publicly supported organization. X						
17a	10%-facts-and-circumstances to or more, and if the organization the organization meets the facts	meets the facts-a	nd-circumstances	test, check this	box and stop here	e. Explain in Part '	VI how
	10%-facts-and-circumstances to or more, and if the organization organization meets the facts-and	meets the facts-a d-circumstances te	nd-circumstances est. The organizat	test, check this tion qualifies as a	box and stop here publicly supporte	Explain in Part ded organization	VI how the
	Private foundation. If the organization	zation did not che	ck a box on line	ıз, 16а, 16b, 17а	, or 1/b, check th		<u> </u>
BAA						Schedule	A (Form 990) 2022

Schedule A (Form 990) 2022

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support									
	dar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total		
	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	(a) 2010	(5) 2513	(0) 2020	(a) 2321	(C) ZOZZ	(i) Total		
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose.								
3	Gross receipts from activities that are not an unrelated trade or business under section 513.								
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf.								
5	The value of services or facilities furnished by a governmental unit to the organization without charge								
	Total. Add lines 1 through 5 Amounts included on lines 1, 2, and 3 received from disqualified persons								
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year.								
С	Add lines 7a and 7b								
8	Public support. (Subtract line 7c from line 6.)								
	tion B. Total Support				1	T			
	dar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total		
	Amounts from line 6								
	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975								
	Add lines 10a and 10b. Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on								
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)								
	Total support. (Add lines 9, 10c, 11, and 12.)								
	First 5 years. If the Form 990 is organization, check this box and	stop here							
	tion C. Computation of Pul								
	Public support percentage for 20	•	.,,		•		<u> </u>		
	Public support percentage from 2					16	%		
	tion D. Computation of Inv								
17		•		-	***		<u> </u>		
	Investment income percentage f						% 		
	33-1/3% support tests—2022. If t is not more than 33-1/3%, check	this box and sto	p here. The organ	ization qualifies a	as a publicly supp	orted organization			
	33-1/3% support tests—2021. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33-1/3%, and line 18 is not more than 33-1/3%, check this box and stop here. The organization qualifies as a publicly supported organization								

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3а	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes" and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4 c		
5а	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990)</i> .	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.	9a		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>	9b		
С	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI .	9с		
0a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b		

BAA TEEA0404L 09/09/22 Schedule A (Form 990) 2022

Sche	edule A (Form 990) 2022 UNITED WAY OF MISSOULA COUNTY 81-028785	4	F	age 5
Pai	t IV Supporting Organizations (continued)		i	1
11	Has the organization accepted a gift or contribution from any of the following persons?		Yes	No
	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below,			
	the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI .	11c		
Sec	tion B. Type I Supporting Organizations		I	T
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one		Yes	No
-	or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported			
	organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more			
	than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers	1		
	during the tax year.			
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part VI how providing such</i>			
	benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the			
	supporting organization.	2		
Sec	tion C. Type II Supporting Organizations		V	N.
1			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the			
	supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the		Yes	No
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?			
_	Mayo and of the approximations officers diventure by two there either (i) apprinted by elected by the approximated			
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organizatión maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at			
	all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played			
	in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
á	The organization satisfied the Activities Test. Complete line 2 below.			
ŀ	The organization is the parent of each of its supported organizations. Complete line 3 below.			
(: The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see	: instri	uction	s).
2	Activities Test. Answer lines 2a and 2b below.		V	
			Yes	No
ć	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported			
	organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted			
	substantially all of its activities.	2a		
ŀ	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or			
	more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.			
3	Parent of Supported Organizations. <i>Answer lines 3a and 3b below.</i>			
	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of			
	each of the supported organizations? If "Yes" or "No," provide details in Part VI.	3a		
ŀ	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its			
	supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		<u> </u>

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	anizat		107034 ruge
1	Check here if the organization satisfied the Integral Part Test as a qualifying trus instructions. All other Type III non-functionally integrated supporting organization	t on No	ov. 20, 1970 (explain i	n Part VI). See through E.
Sec	tion A — Adjusted Net Income	(A) Prior Year	(B) Current Year (optional)	
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sec	tion B — Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
- 7	Average monthly value of securities	1a		
	Average monthly cash balances	1b		
(Fair market value of other non-exempt-use assets	1c		
	d Total (add lines 1a, 1b, and 1c)	1d		
•	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
_ 7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sec	tion C — Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		

7 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).

BAA Schedule A (Form 990) 2022

Pai	Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)							
Sec	Section D — Distributions							
1	Amounts paid to supported organizations to accomplish exempt purposes	1						
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2						
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3						
4	Amounts paid to acquire exempt-use assets	4						
5	Qualified set-aside amounts (prior IRS approval required - provide details in Part VI)	5						
6	Other distributions (describe in Part VI). See instructions.	6						
7	Total annual distributions. Add lines 1 through 6.	7						
8	Distributions to attentive supported organizations to which the organization is responsive (provide details							
	in Part VI). See instructions.	8						
9	Distributable amount for 2022 from Section C, line 6	9						
10	Line 8 amount divided by line 9 amount	10						

Section E — Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2022	(iii) Distributable Amount for 2022
1 Distributable amount for 2022 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2022 (reasonable cause required — explain in Part VI). See instructions.			
3 Excess distributions carryover, if any, to 2022			
a From 2017			
b From 2018			
c From 2019			
d From 2020			
e From 2021			
f Total of lines 3a through 3e			
g Applied to underdistributions of prior years			
h Applied to 2022 distributable amount			
i Carryover from 2017 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2022 from Section D, line 7:			
a Applied to underdistributions of prior years			
b Applied to 2022 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2022, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.			
6 Remaining underdistributions for 2022. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
7 Excess distributions carryover to 2023. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2018			
b Excess from 2019			
c Excess from 2020			
d Excess from 2021			
e Excess from 2022			

BAA Schedule A (Form 990) 2022

Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section 4, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Schedule B (Form 990)

PUBLIC DISCLOSURE COPY
Schedule of Contributors

OMB No. 1545-0047

Employer identification number

Department of the Treasury Internal Revenue Service

Name of the organization Attach to Form 990 or Form 990-PF. Go to www.irs.gov/Form990 for the latest information.

2022

	NITED WAY OF MISSOULA COUNTY ganization type (check one): 81-0287854						
Organiza	Organization type (check one):						
Filers of	:	Section:					
Form 99	0 or 990-EZ	X 501(c)(3) (enter number) organization					
		4947(a)(1) nonexempt charitable trust not treated as a private foundation	on				
		527 political organization					
Form 99	0-PF	501(c)(3) exempt private foundation					
		4947(a)(1) nonexempt charitable trust treated as a private foundation					
		501(c)(3) taxable private foundation					
-	•	ed by the General Rule or a Special Rule . (8), or (10) organization can check boxes for both the General Rule and a S	pecial Rule. See instructions.				
General	Rule						
	For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.						
Special I	Rules						
X	regulations under section 16b, and that receive	escribed in section 501(c)(3) filing Form 990 or 990-EZ that met the 33-1/3% ons 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, lid from any one contributor, during the year, total contributions of the greater on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Part	ne 13, 16a, or r of (1) \$5,000; or				
	contributor, during the literary, or educations	scribed in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from 990 or 990-EZ that received from 990 exclusively for religious, charical purposes, or for the prevention of cruelty to children or animals. Complete enstead of the contributor name and address), II, and III.	table, scientific,				
	contributor, during the contributions totaled during the year for ar General Rule applies	escribed in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that receive year, contributions <i>exclusively</i> for religious, charitable, etc., purposes, but more than \$1,000. If this box is checked, enter here the total contributions the <i>exclusively</i> religious, charitable, etc., purpose. Don't complete any of the part to this organization because it received <i>nonexclusively</i> religious, charitable, are during the year.	no such nat were received arts unless the etc., contributions				
must ans	swer "No" on Part IV, line	sn't covered by the General Rule and/or the Special Rules doesn't file Sched 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 9 the filing requirements of Schedule B (Form 990).					

UNITED WAY OF MISSOULA COUNTY

81-0287854

raiti	Contributors (see instructions). Use duplicate copies of Part I if additional s	pace is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$62,199.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$45,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$30,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4		\$ <u>50,000.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$ <u>50,000.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>6</u>		\$ <u>42,000</u> .	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Employer identification number

	ED 1	VAY (ΟF	MISSOULA	COUNTY	81-0287854
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Part I	Contributors (see instructions). Use duplicate copies of Part I if additional s	pace is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$ <u>50,000</u> .	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$ - -	Person Payroll Noncash (Complete Part II for noncash contributions.)

UNITED WAY OF MISSOULA COUNTY

Employer identification number

81-0287854

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if additional sp	pace is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	N/A	\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$ 	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
	<u></u>	\$ 	
	TET 407001 07100100		

Page 4 Name of organization Employer identification number UNITED WAY OF MISSOULA COUNTY 81-0287854 Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of **\$1,000** or less for the year. (Enter this information once. See instructions.)..... Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I N/A (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I

Transferee's name, address, and ZIP + 4

(e) Transfer of gift

Relationship of transferor to transferee

SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service Go to www.irs.gov/Form990 for instructions and the latest information. Name of the organization

UNITED WAY OF MISSOULA COUNTY 81-0287854 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year..... Aggregate value of contributions to (during year). Aggregate value of grants from (during year)...... Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds No are the organization's property, subject to the organization's exclusive legal control?.. Yes Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring No impermissible private benefit?.... Yes Part II **Conservation Easements.** Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year a Total number of conservation easements..... 2 a **b** Total acreage restricted by conservation easements..... 2 b c Number of conservation easements on a certified historic structure included in (a) 2 c d Number of conservation easements included in (c) acquired after July 25, 2006 and not on a historic structure listed in the National Register..... Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax vear Number of states where property subject to conservation easement is located Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, No and enforcement of the conservation easements it holds?.... Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?..... In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. 1a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1..... (ii) Assets included in Form 990, Part X..... If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items: a Revenue included on Form 990, Part VIII, line 1.....

b Assets included in Form 990, Part X.....

Part III Organizations Main	taining Collection	ns of Art, Histor	ical Treasures, o	r Other Similar As	ssets (<u>(contir</u>	าued)	
3 Using the organization's acquisition items (check all that apply):	, accession, and other	records, check any o	f the following that mak	se significant use of its	collection	n		
a Public exhibition		d Loan or e	xchange program					
b Scholarly research		e Other						
c Preservation for future gener	rations							
4 Provide a description of the organize Part XIII.	zation's collections and	explain how they fur	ther the organization's e	exempt purpose in				
5 During the year, did the organiza to be sold to raise funds rather t	han to be maintained	as part of the orga	nization's collection?.		Yes		No	
Part IV Escrow and Custod reported an amount on Fo	l ial Arrangements orm 990, Part X, line 2	s. Complete if the or 1.	ganization answered "	Yes" on Form 990, Par	t IV, line	9, or		
1 a Is the organization an agent, trus	stee, custodian or oth	er intermediary for	contributions or other	assets not included		_		
on Form 990, Part X?					Yes	Σ	No	
b If "Yes," explain the arrangement in	n Part XIII and complete	e the following table:						
					Amount			
c Beginning balance								
d Additions during the year								
e Distributions during the year				. 1 e				
f Ending balance				. 1f			0.	
2 a Did the organization include an a	amount on Form 990,	Part X, line 21, for	escrow or custodial a	ccount liability?	X Yes		No	
b If "Yes," explain the arrangemen	t in Part XIII. Check h	nere if the explanati	on has been provided	on Part XIII		Σ	ζ	
		E PART XIII						
Part V Endowment Funds.	Complete if the organ	ization answered "Y	es" on Form 990, Part	IV, line 10.				
	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) F	our years	s back	
1 a Beginning of year balance	1,279,649.	1,148,842	. 1,034,106	. 885,606.		940,	216.	
b Contributions	5,300.	5,950	5,180	5,562.		7,	003.	
c Net investment earnings, gains,								
and losses	-159,197.	137,462	. 119,912.	. 152,969.		-41,	810.	
d Grants or scholarships								
e Other expenditures for facilities and programs				0.		9,	966.	
f Administrative expenses	12,197.	12,605	. 10,356					
g End of year balance	·	1,279,649					606.	
2 Provide the estimated percentag					.1			
a Board designated or quasi-endov	vment	8						
b Permanent endowment	%							
c Term endowment	%							
The percentages on lines 2a, 2b, a	 nd 2c should equal 100	%.						
3a Are there endowment funds not in to organization by:	the possession of the o	rganization that are f	ield and administered to	or the	Г	Yes	No	
(i) Unrelated organizations					3a(i)		X	
•							X	
(ii) Related organizations 3a(ii) X b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? 3b								
	•				30			
4 Describe in Part XIII the intended uses of the organization's endowment funds. Part VI Land, Buildings, and Equipment.								
	• •	Farm 000 Dart IV	ina 11a Cas Farm 000	Nort V line 10				
Complete if the organizat				· · · · · · · · · · · · · · · · · · ·				
Description of property	(a) Cost	or other basis (vestment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) B	Book va	lue	
1 a Land	,	vesurient)	, ,	иергестанон		72	000	
						000.		
b Buildings							800.	
•								
d Equipment			F4 F00	F1 0FC			C2.4	
e Other		m 000 Dert V selv	54,590.	51,956.			634.	
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.).349, 434.								

BAA Schedule D (Form 990) 2022

(a) Description of security or category (including name of security) (b) Book value (c) Method of valuation: Cost or end-of-year market value (1) Financial derivatives	Complete if the organization answered "Yes" of	n Form 990 Part IV lin	N/A e 11h See Form 990 Part X line 12	
(2) Observative (b) must equal form 599 Part X, column (B) line 13. (a) Book value (b) Book value (c) Book value (d) Book value (e) Book value (f) Book value (f) Book value (g) Description of investment (h) Book value (h) Book value (b) Book value (c) Description of investment investment investment investment into the reparation into uncertain into u				of-year market value
(3) Other (b) (c) (c) (c) (c) (c) (c) (c) (c) (c) (c	(1) Financial derivatives			
(A) (B) (C) (C) (C) (C) (C) (C) (C) (C) (C) (C	(2) Closely held equity interests			
(A) (B) (B) (B) (B) (B) (B) (B) (B) (B) (B	(3) Other			
(G) (E) (F) (S) (S) (S) (S) (S) (S) (S) (S) (S) (S	(A)			
(G) (E) (F) (S) (S) (S) (S) (S) (S) (S) (S) (S) (S	 (B)			
(S)	(C)	,		
(f) (G) (G) (G) (G) (G) (G) (G) (G) (G) (G	 (D)			
(f) (G) (G) (G) (G) (G) (G) (G) (G) (G) (G	(E)			
(b) Total. (Column (b) must equal Form 990, Part X, column (B) line 12.) (c) Part VIII investments — Program Related. (d) Description of investment (a) Description of investment (b) Book value (c) Method of valuation: Cost or end-of-year market value (d) Method of valuation: Cost or end-of-year market value (e) Method of valuation: Cost or end-of-year market value (f) Method of valuation: Cost or end-of-year market value (g) Method of valua	(F)			
Total. (Column (b) must equal Form 992, Part X, column (B) line 12). (a) Description of investments — Program Related. Complete If the organization answered Yes' on Form 990, Part IV, line 11c. See Form 990, Part X, line 13. (a) Description of investment (b) Book value (c) Method of valuation: Cost or end-of-year market value (c) (a) Description of investment (b) Book value (c) Method of valuation: Cost or end-of-year market value (c) (b) Book value (c) Method of valuation: Cost or end-of-year market value (c) (c) Method of valuation: Cost or end-of-year market value (c) (d) Cost of the valuation of investment (d) Cost of valuation: Cost or end-of-year market value (c) (d) Cost of valuation of valuation: Cost or end-of-year market value (d) (e) Description (d) Method of valuation: Cost or end-of-year market value (d) (d) Cost of valuation: Cost or end-of-year market value (d) (e) Description (d) Method of valuation: Cost or end-of-year market value (d) (e) Description (d) Method of valuation: Cost or end-of-year market value (d) (f) Cost of valuation: Cost or end-of-year market value (d) Method of valuation: Cost or end-of-year market value (d) (e) Method of valuation: Cost or end-of-year market value (d) Method of valuation: Cost or end-of-year market value (d) (f) Cost of valuation: Cost or end-of-year market value (d) Method of valuation: Cost or end-of-year market value (ed) (f) Cost of valuation: Cost or end-of-year market value (ed) Method of valuation: Cost or end-of-year market value (ed) Method of valuation: Cost or end-of-year market value (ed) Method of valuation: Cost or end-of-year market value (ed) Method of valuation: Cost or end-of-year market value (ed) Method of valuation: Cost or end-of-year market value (ed) Method of valuation: Cost or end-of-year market value (ed) Method of valuation: Cost or end-of-year market value (ed) Method of valuation: Cost or end-of-year market value (ed) Method of valuation: Cost or end-of-year market value (ed) Method of valuation: Cost or end-of-y				
Total (Column (b) must equal Form 990, Part X, column (B) line 13. (a) Description of investment (b) Book value (c) Method of valuation. Cost or end-of-year market value (c) Method of valuation. Cost or end-of-year market value (d) Method of valuation. Cost or end-of-year market value (e) Method of valuation. Cost or end-of-year market value (f) Me	(H)			
Investments — Program Related. (a) Description of investment (b) Book value (c) Method of valuation: Cost or end-of-year market value (c) Method of valuation: Cost or end-of-year market value (d) Description of investment (e) Description of investment (e) Description of investment (e) Description of valuation: Cost or end-of-year market value (e) Description (e) Des	(l)			
Complete if the organization answered "Yes" on Form 990, Part N, line 11s. See Form 990, Part X, line 13. (a) Description of investment (b) Book value (c) Method of valuation: Cost or end-of-year market value (d) Method of valuation: Cost or end-of-year market value (e) Method of valuation: Cost or end-of-year market value (f) Cost of the				
(a) Description of investment (b) Book value (c) Method of valuation: Cost or end-of-year market value (d) (e) Method of valuation: Cost or end-of-year market value (d) (e) (d) (d) (e) (d) (e) (e) (e) (e) (e) (e) (e) (e) (e) (e	Part VIII Investments — Program Related.	E 000 B 1 IV I	N/A	
(1) (2) (3) (4) (5) (6) (7) (7) (8) (9) (10) Total. (Column (b) must equal Form 990, Part X, column (B) line 13)	Complete if the organization answered "Yes" of	1 Form 990, Part IV, line	e IIc. See Form 990, Part X, line 13.	d ofor morelest
(3) (4) (5) (6) (7) (8) (9) (10) Total. (Column (b) must equal Form 990, Part X, column (B) line 13) Part X		(b) Book value	(c) Method of Valuation: Cost of end	u-or-year market value
(3) (4) (5) (6) (7) (8) (9) (10) Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) N/A Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15. Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15. (a) Description (b) Book value				
(5) (6) (7) (8) (9) (10) Total. (Column (b) must equal Form 390, Part X, column (B) line 13) (a) Description (b) Book value (c) (3) (3) (4) (5) (6) (7) (8) (9) (10) (9) (11) (10) (10) (10) Total. (Column (b) must equal Form 990, Part X, column (B) line 15.) Part X Other Liabilities. Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. 1. (a) Description of liability (b) Book value (c) (3) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Column (b) must equal Form 990, Part X, column (B) line 15.) Part X Other Liabilities. Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25. 1. (a) Description of liability (b) Book value (c) (a) (a) (b) Book value (c) (c) (d) (d) (d) (d) (d) (d) (d) (d) (d) (d				
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	Total. (Column (b) must equal Form 990, Part X, column (B) line 25.).	· · · · · · · · · · · · · · · · · · ·		

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per R	eturn	•
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		
1 Total revenue, gains, and other support per audited financial statements	1	969,980.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:		·
a Net unrealized gains (losses) on investments		
b Donated services and use of facilities		
c Recoveries of prior year grants		
d Other (Describe in Part XIII.)		
e Add lines 2a through 2d.	2 e	-201,777.
3 Subtract line 2e from line 1.	3	1,171,757.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b		
b Other (Describe in Part XIII.)		
c Add lines 4a and 4b	4 c	12,197.
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.).	5	1,183,954.
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per	Retu	rn.
Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.		
1 Total expenses and losses per audited financial statements	1	1,427,178.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a Donated services and use of facilities		
b Prior year adjustments		
c Other losses. 2c		
d Other (Describe in Part XIII.) SEE PART XIII 2d 7,968.		
e Add lines 2a through 2d.	2 e	7,968.
3 Subtract line 2e from line 1.	3	1,419,210.
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b		
b Other (Describe in Part XIII.) 4b		
c Add lines 4a and 4b.	4 c	12,197.
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.).	5	1,431,407.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART IV, LINE 2B - EXPLANATION OF ESCROW ACCOUNT LIABILITY

Part XIII Supplemental Information.

UNDER THE GUIDANCE OF ITS BOARD OF DIRECTORS, THE UNITED WAY HAS ASSUMED FISCAL SPONSORSHIP FOR TWO PROGRAMS. THE UNITED WAY'S COMMUNITY RELATIONS MANAGER PLAYS AN ACTIVE ROLE IN EACH FISCALLY SPONSORED PROGRAM; THE CEO SERVES ON THE ADVISORY BOARDS OF THE PROGRAMS. THE UNITED WAY PLACES ALL GIFTS, GRANTS, AND CONTRIBUTIONS RECEIVED AND IDENTIFIED WITH THESE PROGRAMS INTO A COMMITTED FUND TO BE USED FOR THE SOLE BENEFIT OF THEIR MISSIONS, UNDER GUIDANCE GIVEN BY STEERING

COMMITTEES THAT INCLUDE THE AGENCY'S CEO. ALL PROGRAM EXPENDITURES ARE APPROVED BY

BAA

Schedule D (Form 990) 2022

Part XIII Supplemental Information (continued)

PART IV, LINE 2B - EXPLANATION OF ESCROW ACCOUNT LIABILITY (CONTINUED)

THE CEO. PROGRAMS UNDER THE UNITED WAY'S FISCAL SPONSORSHIP ARE: 1) THE MONTANA BLACK COLLECTIVE MISSOULA AND 2) THE MISSOULA NONPROFIT CENTER.

PART X - FASB ASC 740 FOOTNOTE

THE UNITED WAY IS EXEMPT FROM INCOME TAXES UNDER THE PROVISIONS OF SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE. NO PROVISION FOR INCOME TAXES HAS BEEN RECORDED IN THE FINANCIAL STATEMENTS BECAUSE THE UNITED WAY DID NOT HAVE ANY UNRELATED BUSINESS INCOME IN 2022. WITH FEW EXCEPTIONS, UNITED WAY'S FEDERAL RETURN OF ORGANIZATION EXEMPT FROM INCOME TAX (FORM 990) IS NOT SUBJECT TO EXAMINATION FOR TAX YEARS PRIOR TO 2019.

SCHEDULE D, PART XII, LINE 2D OTHER EXPENSES AND LOSSES PER AUDITED F/S

UNCOLLECTIBLE PLEDGES \$ 7,968.

TOTAL \$ 7,968.

SCHEDULE I (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Employer identification number

OMB No. 1545-0047

UNITED WAY OF MISSOULA COU						81-028785	o 4
Part I General Information on G	rants and Assista	nce					
Does the organization maintain records the selection criteria used to award the selection criteria used to award the selection criteria.	he grants or assistand	e?					X Yes No
2 Describe in Part IV the organization's pr							
Part II Grants and Other Assista Form 990, Part IV, line 21							
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) YWCA MISSOULA 1800 SOUTH 3RD STREET WEST MISSOULA, MT 59801	81-0245851		8,000.	0.			FOR BUILDING REPAIRS
(2)			.,				
<u>(3)</u>							
<u>(4)</u>							
<u>(5)</u>							
<u>(6)</u>							
<u>(7)</u>							
<u>(8)</u>							
2 Enter total number of section 501(c)((3) and government or	ganizations listed	in the line 1 table				C

3 Enter total number of other organizations listed in the line 1 table.....

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.							
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance		
1							
2							
3							
4							
_ 5							
6							
7							

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

SCHEDULE O (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

UNITED WAY OF MISSOULA COUNTY

Employer identification number 81-0287854

FORM 990, PART I, LINE 1 - ORGANIZATION MISSION OR SIGNIFICANT ACTIVITIES

UNITED WAY OF MISSOULA COUNTY BUILDS A BETTER COMMUNITY FOR ALL, ESPECIALLY IN THE AREAS OF EDUCATION, FINANCIAL STABILITY, AND HEALTH. WE COLLABORATE WITH DIVERSE COMMUNITY PARTNERS TO IDENTIFY IMPORTANT SOCIAL ISSUES AND BRING TOGETHER RESOURCES TO ADDRESS THEM. WE GIVE DONORS A TRUSTED WAY TO SUPPORT CRITICAL SERVICES FOR PEOPLE IN NEED, AND WE MAKE SURE THAT DONATIONS ARE INVESTED WISELY.

FORM 990, PART III, LINE 1 - ORGANIZATION MISSION

UNITED WAY OF MISSOULA COUNTY BUILDS A BETTER COMMUNITY FOR ALL, ESPECIALLY IN THE AREAS OF EDUCATION, FINANCIAL STABILITY, AND HEALTH. WE COLLABORATE WITH DIVERSE COMMUNITY PARTNERS TO IDENTIFY IMPORTANT SOCIAL ISSUES AND BRING TOGETHER RESOURCES TO ADDRESS THEM. WE GIVE DONORS A TRUSTED WAY TO SUPPORT CRITICAL SERVICES FOR PEOPLE IN NEED, AND WE MAKE SURE THAT DONATIONS ARE INVESTED WISELY.

FORM 990, PART III, LINE 4A - PROGRAM SERVICE ACCOMPLISHMENTS

FORM 990, PART III, LINE 4A - PROGRAM SERVICE ACCOMPLISHMENTS

THROUGH BROAD-BASED, RESULTS-ORIENTED COLLABORATIONS WITH OTHER NONPROFITS, DONORS,

BUSINESSES, THE UNIVERSITY OF MONTANA, LOCAL AND COUNTY GOVERNMENT, THE SCHOOL

DISTRICT, THE FAITH COMMUNITY AND OTHER DIVERSE PARTNERS, UNITED WAY DRIVES PROGRESS

IN IMPLEMENTING SOLUTIONS TO IDENTIFIED PRIORITIES IN ITS THREE AREAS OF FOCUS.

UNITED WAY ALSO SERVES AS A CONDUIT FOR DONORS WHO DESIRE A TRUSTED, ONE-STOP WAY TO

INVEST IN HIGH-QUALITY PROGRAMS THAT PRODUCE MEASURABLE RESULTS, ENSURING THAT

CHARITABLE DOLLARS ARE SPENT WISELY AND WELL IN THE COMMUNITY. CURRENT INITIATIVES IN

WHICH UNITED WAY PLAYS A LEADERSHIP ROLE IN TERMS OF VISIONING, CONVENING, FUNDING,

STAFFING, AND IN-KIND ASSISTANCE INCLUDE THE FOLLOWING:

EDUCATION: MISSOULA ZERO TO FIVE (WORKING TO ENSURE THAT ALL CHILDREN ARRIVE AT

KINDERGARTEN READY TO LEARN AND THRIVE)

FORM 990, PART III, LINE 4A - PROGRAM SERVICE ACCOMPLISHMENTS

KINDERGARTEN READINESS); BACK TO SCHOOL BACKPACKS (ANNUAL SCHOOL-SUPPLY DRIVE).

FINANCIAL STABILITY: REACHING HOME: MISSOULA'S 10-YEAR PLAN TO END HOMELESSNESS.

UNITED WAY REMAINS THE PLAN'S PRINCIPAL PRIVATE-SECTOR FUNDRAISER AND ADVOCATE,

SECURING FUNDING FOR THE TEMPORARY SAFE OUTDOOR SPACE AND THE CENTRALIZED HOUSING SOLUTIONS FUND.

HEALTH: 5-2-1-0 LET'S MOVE! MISSOULA (ENCOURAGING

INCREASED PHYSICAL ACTIVITY AND HEALTHY EATING IN SCHOOL AGED CHILDREN THROUGH MIDDAY MOVE); PROJECT TOMORROW MONTANA (SUICIDE

PREVENTION); MISSOULA SUBSTANCE USE DISORDER CONNECT (PROMOTING PREVENTION, TREATMENT AND SUPPORT FOR THOSE IN RECOVERY).

DISASTER RELIEF: WILDFIRE READY MISSOULA (REDUCE CATASTROPHIC PROPERTY LOSS IN THE WILDLAND URBAN INTERFACE). UNITED WAY IS ALSO MISSOULA COUNTY'S DESIGNATED FINANCIAL PARTNER, SERVING AS A REPOSITORY FOR PRIVATE DONATIONS TO ALLEVIATE NATURAL DISASTERS, SUCH AS FIRE AND FLOODS. UNITED WAY RECEIVES, ACKNOWLEDGES AND, WITH A PANEL OF VOLUNTEER ADVISORS, DISBURSES DONATED FUNDS TO HELP FAMILIES AND ORGANIZATIONS AFFECTED BY

NATURAL DISASTERS. UNITED WAY ALSO PROVIDES GRANT FUNDING TO CAREFULLY SCREENED AND QUALIFIED NONPROFIT ORGANIZATIONS IN MISSOULA AND RAVALLI COUNTIES WHOSE WORK ALIGNS WITH AND ADVANCES THE GOALS OF THE ABOVE EDUCATION, FINANCIAL STABILITY AND HEALTH INITIATIVES. EACH INITIATIVE HAS ITS OWN ADVISORY BOARD OF LOCAL VOLUNTEERS WITH EXPERTISE IN THE RESPECTIVE INITIATIVE AREAS. FUNDING DECISIONS ARE MADE COLLABORATIVELY BY UNITED WAY STAFF, MEMBERS OF THE COMMUNITY IMPACT COMMITTEE, AND THE BOARD OF DIRECTORS. FUNDED PROGRAMS COMPLY WITH CERTAIN MUTUALLY AGREED-UPON CONDITIONS, SPELLED OUT IN WRITTEN MEMORANDA OF UNDERSTANDING, AND RESULTS ARE EVALUATED BY UNITED WAY, IN ORDER TO ENSURE THAT DONOR DOLLARS ARE INVESTED WISELY AND WELL.

Employer identification number

81-0287854

FORM 990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS

MEMBERS OF THE BOARD ARE PROVIDED A COPY OF THE 990 FOR REVIEW PRIOR TO FILING.

FORM 990, PART VI, LINE 12C - EXPLANATION OF MONITORING AND ENFORCEMENT OF CONFLICTS

ANY ACTUAL OR POTENTIAL CONFLICT OF INTEREST MUST BE DISCLOSED AS SOON AS THE MEMBER IS AWARE OF THE CONFLICT. THE MEMBER WILL RETIRE FROM ALL DELIBERATIONS AND NOT PARTICIPATE IN VOTING IN CONNECTION WITH THE MATTER. EACH BOARD MEMBER ANNUALLY REVIEWS THE AGENCY'S CODE OF VALUES AND ETHICS AND DISCLOSES IN WRITING ANY CONFLICTS OF INTEREST OF WHICH THEY ARE AWARE.

FORM 990, PART VI, LINE 15A - COMPENSATION REVIEW & APPROVAL PROCESS - CEO & TOP MANAGEMENT
THE EXECUTIVE COMMITTEE DETERMINES THE CEO COMPENSATION USING COMPARABLE SALARY DATA
FROM UNITED WAY WORLDWIDE FOR CEO SALARIES OF METRO IV UNITED WAYS (THOSE RAISING
SIMILAR AMOUNTS OF FUNDS), NATIONALLY AND REGIONALLY. THE FULL BOARD PARTICIPATES IN
THE CEO'S PERFORMANCE REVIEW BY PROVIDING FEEDBACK TO THE PRESIDENT; THE PRESIDENT
AND EXECUTIVE COMMITTEE COMPLETE AN EVALUATION FORM AND THE CEO COMPLETES A SELF
EVALUATION. THE PRESIDENT AND THE EXECUTIVE COMMITTEE THEN MEET WITH THE CEO TO
REVIEW THE RESULTS. THE RESULTS ARE THEN REPORTED TO THE BOARD. ALL SALARY INCREASES
ARE PERFORMANCE-BASED.

FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AVAILABLE

GOVERNING DOCUMENTS, POLICIES, AND AUDITED FINANCIAL STATEMENTS ARE AVAILABLE UPON REQUEST. FINANCIAL STATEMENTS ARE PUBLISHED IN THE ANNUAL REPORT AND ON WEBSITE.

FORM 990, PART XI, LINE 9
OTHER CHANGES IN NET ASSETS OR FUND BALANCES

UNCOLLECTIBLE CONTRIBUTIONS $\frac{$}{7,968}$.
TOTAL $\frac{$}{7,968}$.